

**MINUTES FOR COMMITTEE POST COMMISSION MEETING**

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**FEBRUARY 21, 2014**

**The Tennessee Peace Officer Standards and Training Commission met on Friday, February 21, 2014, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.**

**POST MEMBERS PRESENT:**

**Commissioner Rita Baker  
Commissioner Glenn Chrisman, Chairman  
Commissioner Glen Donoho  
Commissioner Carl Jenkins  
Commissioner Franklin Lax  
Commissioner Jeff Lewis  
Commissioner Jeff Long  
Commissioner Dusty Rhoades  
Commissioner Kim Wallace  
Commissioner Jimmy Wheeler  
Commissioner Ric Wilson  
Commissioner Bobby Williamson  
General Brent Cherry**

**POST STAFF PRESENT:**

**Ms. Gay Rye, Admin. Services Assistant  
Mr. Johnny Welch, POST Investigator  
Mr. Stan Murphy, POST Investigator  
Mr. Joseph Underwood, Attorney, Commerce & Insurance**

**Chairman Chrisman called the meeting to order, welcomed everyone to the meeting and thanked them for their attendance.**

**The chairman recognized Commissioner Dusty Rhoades, former POST chairman for 2013, and presented him with the annual Dr. J. P. Sellick Award for outstanding service to the law enforcement profession in Tennessee.**

**Chairman Chrisman recognized Commissioner Ric Wilson, who read the following disclaimer into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted on routine matters it may be assumed non-verbally that the Commissioners have abstained from the vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote.**

**The first item on the agenda was adoption of the agenda. Chairman Chrisman entertained a motion for approval of adoption of the agenda. Commissioner Williamson so moved, seconded by Commissioner Baker. The motion carried.**

**Chairman Chrisman noted the next item is approval of the January 17<sup>th</sup>, 2014 Minutes and called for a motion. Commissioner Rhoades moved for approval of the Minutes as submitted, seconded by Commissioner Jenkins, which motion carried.**

**Chairman Chrisman turned the floor over to Attorney Underwood for a report from the Decertification Hearing Committee which met on Thursday, February 20<sup>th</sup>.**

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**Mr. Underwood reported that the Decertification Hearing Committee is making the following recommendations: Leleand Bernard Peet, Memphis PD – the matter was rescheduled for June, 2014; Todd Andrew Barbee, Metro Nashville PD – a recommendation of dismissal of decertification; Matthew Ward Ainsworth, Carter County SO – the matter to be placed in suspended status pending court hearings; Brandon Edward Bryson, Sullivan County SO – matter to be rescheduled to April, 2014.**

**Commissioner Wheeler moved to accept the recommendations, seconded by Commissioner Lewis. The motion carried.**

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Chattanooga PD – Herring, Brandon Chase

Request a waiver for a charge of Criminal Trespass he received on 5-9-09 in Franklin, Ohio. He paid fines and court costs. He became full time with Chattanooga PD on 11-15-13 and will be attending an academy.

This request was deferred to later in the meeting to allow representatives from Chattanooga to get to the meeting due to traffic problems.

Tennessee State Parks – Underwood, Craig Lee – Request is made for a waiver for a charge of Driving Under the Influence in 2000, which was reduced to Driving While Impaired. Mr. Underwood will be attending TLETA in March, 2014.

Chairman Chrisman noted he would abstain on this matter.

Mr. Underwood was present. He said he was hired by the TN State Parks in October. After receiving the charge, he joined the Marine Corps and upon leaving the military, he worked for the Murfreesboro Fire Department from 2005 until his hire date with the state. Commissioner Jenkins asked Mr. Underwood what his current drinking habits are. Mr. Underwood responded that he may have a beer with dinner or two or three drinks per week. Commissioner Wheeler told Mr. Underwood that he is being given a second chance and at every opportunity Mr. Underwood needs to talk about the problems with alcohol among police officers in the state of Tennessee, as alcohol is the number one problem involving police officers. He asked Mr. Underwood to share this with particularly younger officers so they do not make the same mistake.

Chairman Chrisman entertained a motion. Commissioner Jenkins moved to approve the waiver, seconded by Commissioner Williamson.

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Bledsoe County SO - Farrell, Regina Rose -Request is made for Ms. Farrell to attend the transition school on 3-2-14. She completed basic at the New York City PD Police Academy in New York on 12-1985, and was employed by the Staten Island Rapid Transit PD from 7-8-85 to 2-8-11, and was POST Certified in NY. She became full time on 11-12-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Lewis. The motion carried.

2. Brentwood PD – Emmons, Sean Sterling - Request is made for Mr. Emmons to attend the transition school on 3-2-14. He completed basic at the California Highway Patrol Academy on 2-19-10 with more than 1200 hours and was employed by the California Highway Patrol from 8-17-09 to 2-1-14,

and was POST Certified in California. He became full time on 2-24-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Wheeler. The motion carried.

3. Brentwood PD – Floyd, Curtis Richard - Request is made for Mr. Floyd to attend the transition school on 3-2-14. He completed basic at the Hillsborough Community College in Tampa Florida on 8-20-10 with 889 hours and was employed by the Lakeland PD from 5-23-11 to 2-22-14. He became full time on 2-24-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Jenkins moved for approval, seconded by Commissioner Williamson. The motion carried.

4. Cumberland County SO – Dickson, Jr., Samuel Robert - Request is made for Mr. Dickson to attend the transition school on 3-2-14. He completed basic at the Atlantic City PD Academy in New Jersey on 6-24-77 with 280 hours and was employed by the Atlantic City PD from 3-77 to 5-06. He also completed a transition school in Montana in 2007 and was employed by the Flathead County Sheriff's Dept., Montana from 7-06 to 11-12. He became full time on 11-26-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Jenkins moved for approval, seconded by Commissioner Lewis. The motion carried.

5. Gatlinburg PD – Green, Jr. William Mike - Request is made for Mr. Green to attend the transition school on 3-2-14. He completed basic at the Miami Dade College College in Florida on 8-28-96 with 840 hours and was employed by the Miami Dade PD from 1996 to 2011. He became full time on 2-01-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Lewis moved for approval, seconded by Commissioner Baker. The motion carried.

6. Lake City PD – Foshino, Richard Anthony - Request is made for Mr. Foshino to attend the transition school on 3-2-14. He completed basic at TLETA on 2-1980 and was employed by Norris PD from 6-80 to 7-82, Anderson County So 7-82 to 9-90, Lake City PD 9-91 to 5-99, also from 12-01 to 9-06, and Campbell Co. SO from 9-06 to 10-08. He became full time again on 11-13-13, about a month over five years. and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification. Also request a waiver for In-service for the 2013 training year.

Commissioner Jenkins moved to approve waiver of the in-service for 2013 with Mr. Foshino attending the transition school but would not receive salary supplement, seconded by Commissioner Rhoades. The motion carried.

Chairman Chrisman noted that representatives from Chattanooga PD had arrived and they would now go back to the matter that was deferred earlier.

Chattanooga PD – Herring, Brandon Chase

Request a waiver for a charge of Criminal Trespass he received on 5-9-09 in Franklin, Ohio. He paid fines and court costs. He became full time with Chattanooga PD on 11-15-13 and will be attending an academy.

Lt. Jerri Sutton, Director of Training, and Mr. Herring appeared requesting the waiver. Mr. Herring told the commission he has matured a great deal since he was charged with criminal trespass. He said he and a friend were trying to fish on private property and were caught by the police. Since then, he spent time in the military, has got ten married and has a child.

Commissioner Lewis moved to approve the waiver, seconded by Commissioner Fanion.

Lt. Sutton told the commission that since Mr. Herring has been with the department in November, he has performed at the top of the class, is a stellar student and very attentive, very aggressive and very competitive, which is something the department looks at for their top performers.

There being no further discussion, the motion carried.

7. Jefferson County SO – White, Jeffery Todd - Request is made for Deputy White to attend the transition school on 3-2-14. He completed basic at the State of Georgia Peace Officer Standards and Training Council's 400 hour Training Academy on 10-17-02 and was Holly Springs PD, and Canton PD from 10-06 to 10-11. He became full time on 12-20-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

8. Johnson City PD – Anderson, Nicholas Reid - Request is made for a **waiver** of the transition school for Mr. Anderson. He completed basic at WSCC on 11-5-00 was employed by Johnson City PD from 8-02 to 6-08. He was employed as a trainer in Iraq with DynCorp from 2008, PAE group in Haiti as a trainer from 2011-2012 and Mt. Pleasant PD in South Carolina 2012 – 2013 and attended in-service each year. He became full time on 2-24-14 and the request is for a Waiver and to issue POST Certification.

Commissioner Jenkins noted the last time Mr. Reid was certified in Tennessee was 2008 and moved to deny the waiver and Mr. Reid to attend transition school, seconded by Commissioner Baker. The motion carried.

9. Johnson City PD – Crow, Stephen Edward - Request is made for Officer Crow to attend the transition school on 3-2-14. He completed basic at the Pitt Community College in Greenville, North Carolina on 4-24-98 with 666 hours and was employed by the Greenville North Carolina PD from 12-97 to 9-04 and also by DynCorp from 1-05 to 4-08 as an International Police Officer and 5-08 to 8-13 by MPRI as a Law Enforcement Officer/Inv. in Afghanistan. He became full time on 12-16-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Jenkins asked if the POST Commission is accepting law enforcement experience with private security companies. Mr. Welch remarked that DynCorp Group is contracted by the federal government to provide law enforcement assistance to the military. Their scope could run from that of being a trainer to training the Afghan forces on military tactics to actually training them on law enforcement. Mr. Welch added that the POST Commission has previously granted some leeway on the international police officer, but that is the Commission's call. He said these officers are given limited law enforcement authority while they are on site, but once they leave, their law enforcement powers go away.

Commissioner Baker remarked even with that aside, Mr. Crow is still within the ten-year window from the employment with Greenville, NC. Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

10. Johnson City PD - Oakley, III, James Crook - Request is made for Officer Oakley to attend the transition school on 3-2-14. He completed basic at WSCC on 6-17-05 and was employed by Northeast State Community College from 2005 to 2008 and Ridgeland PD in Mississippi from 4-08 to 5-12. He became full time on 12-16-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Jenkins moved for approval, seconded by Commissioner Baker. The motion carried.

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11. Knox County SO – Carroll, Christopher Marshall – Request a waiver of the two year rule for Officer Carroll. He graduated from Academy Class 2011-2 on 11-18-11 and was assigned to corrections until 12-6-13 when he became full time. He attended in-service training in 2012 and 2013. Request is to issue POST certification.

Commissioner Lewis moved for approval, seconded by Commissioner Wheeler. The motion carried with Commissioner Jenkins abstaining.

12. Knox County SO – Sayen, Cheryl Renee - Request a waiver of the two year rule for Officer Sayen. She graduated from Academy Class 2008-1 on 8-15-08 and was assigned to corrections until 12-3-13 when she became full time. She attended in-service training 2009- 2013. Request is to issue POST certification.

Commissioner Lewis moved for approval, seconded by Commissioner Rhoades. The motion carried with Commissioner Jenkins abstaining.

13. McNairy County SO - Lambert, Joseph Dewayne - Request is made for Deputy Lambert to attend the transition school on 3-2-14. He completed basic at Millington PD Reserve Training Academy on 3-1-95 and was employed Selmer PD, McNairy SO, and Hardin County SO from 1-97 to 3-07. He became full time on 9-1-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Jenkins moved for approval, seconded by Commissioner Baker. The motion carried.

14. Shelby County SO - Scruggs, III, Eugene - Request is made for Deputy Scruggs to attend the transition school on 3-2-14. He completed basic at the Northeast Alabama LE Academy on 11-07 and was employed by the Madison PD 6-07 to 11-13. He became full time on 12-2-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Jenkins. The motion carried.

15. Shelby County SO – Jayroe, Justin Michael - Request is made for Deputy Jayroe to attend the transition school on 3-2-14. He completed basic at the State of Mississippi on 11-23-11 and was employed by the Olive Branch PD from 2011 to 2013. He became full time on 12-2-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Wallace. The motion carried.

16. Shelby County SO – Harper, Robert Daniel - Request is made for Deputy Harper to attend the transition school on 3-2-14. He completed basic at the State of Mississippi on 06-08 and was employed by the Walls PD, Olive Branch, Coldwater PD from 2-10 to 6-12. He became full time on 12-2-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

17. Signal Mountain PD – Jenson, Darren Jeffrey – Request is made to allow Officer Jenson to attend the transition school on 3-2-14. He attended basic at the State of Iowa's 537 hour Basic Law Enforcement Academy graduating in 2007. He was employed by Coraville PD in Iowa full time 2-07 to 3-09. He became full time on 12-2-13 and the request is to attend the Transition School in order to obtain POST Certification.

Also requesting a waiver for an Uncharacterized Discharge/Entry Level Separation from the US Marine Corps in 1998(statement include). Also requesting that he be allowed to work alone after he completes the Field Training Officer Program.

Mr. Welch explained this was an entry level discharge for performance and conduct instead of breach of contract as there was a problem with Mr. Jenson's MOS and not being able to get his requested MOS. Commissioner Jenkins asked about Mr. Jenson's request to work alone, as he has been out of law enforcement for four years. Mr. Welch responded this is a call for the POST Commission to make.

Commissioner Jenkins moved to grant the waiver on the military discharge and Mr. Jenson will be required to attend the transition school and will not be able to work alone. Commissioner Baker seconded. The motion carried.

18. Tennessee State University PD – Foutch, Michele Yvonne - Request is made for Officer Foutch to attend the transition school on 3-2-14. She completed basic at TLETA on 9-25-00 and was employed by Lebanon PD and Lakewood PD 6-00 to 12-11. She became full time on 11-1-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

19. Tennessee State University PD – Thies, Jimmy Shane - Request is made for Officer Thies to attend the transition school on 3-2-14. He completed basic at the Comm. College of Aurora Basic LE Training Academy in Denver, CO. on 5-31-13, with a total of 540 hours and was POST Certified. He became full time on 11-1-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

This matter was removed from the agenda as Mr. Thies has left TSU.

20. University of Tenn. Memphis Campus PD – Hamilton, Delois Williams - Request is made for Officer Hamilton to attend the transition school on 3-2-14. She completed basic at the Memphis PD on 3-3-82 and was employed by Memphis PD from 1981 to 2009. She became full time on 1-21-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Jenkins. The motion carried.

21. Lawrence County SO – Myers, John Christopher - Request Deputy Myers be allowed to attend the transition school on 3-2-14. He attended TLETA graduating on 6-20-96 and was employed by the Lawrence County SO from 1992 to 1997 and the 22<sup>nd</sup> Judicial DTF from 1997 to 2007. He has been out six year and request to attend in order to be issued a POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

22. Lincoln Memorial University PD – Myers, Melisa Lee - Request is made to issue a POST Certificate of Compliance. Officer Myers attended basic at TLETA graduating in 2004 and was employed by Athens and McMinn CO SO from 10-04 to 2010. She became full time with the department on 12-2-13. Request to issue a POST Certificate of Compliance.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

23. Eagleville PD – Breniser, David Perry – Request is made to issue a POST Certificate to Officer Breniser. He was employed with Vanderbilt from 12-10 to 8-12 and attended TLETA graduating on 12-11. He became full time on 7-1-13 and request to issue POST Certification,

Commissioner Wheeler moved to approve, seconded y Commissioner Rhoades. The motion carried.

24. CSX Railroad PD – Duncan, Timothy James – Request is made to issue a POST Certificate of Compliance to Officer Duncan. He attended TLETA graduating on 3-91 and was certified while employed

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with Sullivan County SO from 7-89 to 7-00. He became full time on 1-1-03, completed 40 hours of in-service each year.

Mr. Welch explained that railroad employees were not required to fall under POST guides until approximately two to three years ago when some legislation was passed that requires them to follow POST guidelines. Wherever the railroad's lines run, they have jurisdiction in those states.

Commissioner Lewis moved for approval, seconded by Commissioner Baker. The motion carried.

25. CSX Railroad PD – Greenwood, Scott Thomas – Request is made to issue a POST Certificate of Compliance to Officer Greenwood. He attended TLETA graduating on 6-97 and has been employed by Lebanon PD and Wilson County SO from 97 to 01. He was also employed by the TN. Bomb and Arson Section from 02 to 06. He became full time on 12-1-06 and completed 40 hours of in-service each year.

Commissioner Baker asked what TN Bomb and Arson is. Mr. Welch answered they come under the Dept. of Commerce & Insurance and are essentially bomb technicians. They are law enforcement.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

26. CSX Railroad PD – Thompson, Mitchell Andrew - Request is made to issue a POST Certificate of Compliance to Officer Thompson. He attended WSCC graduating on 4-12 and was employed by Kingsport PD from 1-01 to 5-03. He was also United State Army Military Police from 05-05 to 8-1-08 when he became full time and completed 40 hours of in-service each year since 2008.

Commissioner Lewis moved for approval, seconded by Commissioner Wallace. The motion carried.

27. 30<sup>th</sup> West Tennessee Judicial DTF – Lewis, Danny Eugene – Request is made to issue a POST Certificate of Compliance to Officer Lewis. He attended TLETA graduating on 8 – 1993 and was employed by Humboldt PD from July 1982 to 10-31-99 when he became full time with the DTF. Request is to issue him a POST Certificate of Compliance.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

28. Springfield PD – Lamb, Robert - Request is made for a waiver of basic and for Officer Lamb to attend the Spring 2014 Transition school at TLETA. He attended Basic at the Indian River Police Academy graduating on 4-1-08 with 514 hours. He was employed by the Okeechobee County SO from 11-06 to 1-14 and became full time with Springfield PD on 2-27-14. Request to attend the Transition school in order to obtain POST Certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Lewis. The motion carried.

**SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers 1 through 2 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

2013 Training

1. Oneida PD - Request approval of Specialized Training Substitution for the following Officers:

William A. Angel – “Edged Weapon Instructor” – RCTA – Meridian, MS – August 6-8, 2013 - 24 Hrs.

Joshua Kennedy & Steven M. Ward – “High Risk Warrant Planning & Execution” – RCTA – Meridian, MS  
– July 29 – August 2, 2013 – 40 Hrs.

#### 2014 Training

2. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Thomas J. King – “ICAC Investigative Techniques Training Program” – U.S. Dept. of Justice – Sacramento, CA – January 13-17, 2014 – 36 Hrs.

Commissioner Lewis moved to approve Items 1 & 2, seconded by Commissioner Fanion.

Commissioner Baker asked why the commission is approving 2013 training in 2014. Mr. Welch responded that sometimes departments are very late in submitting their paperwork and there are times when the department does not realize they have not submitted the paperwork until POST starts doing salary supplements.

There being no further discussion, the motion carried.

#### **APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Greene Co. SO – Beverly, David Douglas – Request Sergeant Beverly to become the training officer for the department. He has been with the department for 16 years and has completed the required Instructor Development.
2. Henry Co. SO – Sanders, James A. – Request Officer Sanders to become the training officer for the department. He has been with the department for 8 years and has completed the required Instructor Development.
3. TN. Dept. of Corrections – Washer, John Charles – Request Director Washer to become the training officer for the department. He has been with the department since 2011 and is over the training division. He has completed the required Instructor Development Train the Trainer.

Commissioner Lewis moved to approve Items 1-3, seconded by Commissioner Baker. The motion carried.

#### **APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 32, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Alcoa PD – Cook, Dustin Lloyd- Request Officer Cook to become Specialized Instructor in the following area[s]:

Basic Active Shooter

Officer Cook has been with in law enforcement since 2003 and has completed the required course as well as Instructor Development.



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2. Alcoa PD – Marquess, James Whitney – Request Lt. Marquess to become Specialized Instructor in the following area[s]:

Active Shooter/Killer

Lt. Marquess has been with the department since 2005 and has completed the required course as well as Instructor Development.

3. Elizabethton PD – Bulla, John David – Request Officer Bulla to become Specialized Instructor in the following area[s]:

DUI Detection and Standardized Field Sobriety Testing

Officer Bulla has been with the department since 2009 and has completed the required course as well as Instructor Development.

4. Fentress Co. SO – Cherry, Jr., Kenneth Ray – Request Detective Deputy Cherry to become Specialized Instructor in the following area[s]:

EVOC

Det. Deputy Cherry has been in law enforcement since 2008 and has completed the required course as well as Instructor Development.

5. Franklin PD – Cisco, Stephanie Johanna – Request Officer Cisco to become Specialized Instructor in the following area[s]:

DUI {SFST} Instructor

Officer Cisco has been with the department since 1998 and has completed the required course as well as Instructor Development.

6. Franklin PD – Clouse, Ricky L. – Request Sergeant Clouse to become Specialized Instructor in the following area[s]:

Less Lethal Instructor  
OC Spray Instructor

Sgt. Clouse has been with the department since 1999 and has completed the required course as well as Instructor Development.

7. Franklin PD – Fantoni, Gino – Request Officer Fantoni to become Specialized Instructor in the following area[s]:

Firearms  
DUI Enforcement [SFST]  
Less Lethal Weapons  
Spanish  
Taser

Officer Fantoni has been with the department since 2007 and has completed the required course as well as Instructor Development.

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8. Franklin PD – Gomez, Herman Frank – Request Officer Gomez to become Specialized Instructor in the following area[s]:

Firearms  
Shoothouse

Officer Gomez has been with the department since 2005 and has completed the required course as well as Instructor Development.

9. Franklin PD – Grant, Christopher Wayne – Request Officer Grant to become Specialized Instructor in the following area[s]:

DUI Enforcement {Standardized SFST}  
Crash Investigations & Reporting

Officer Grant has been with the department since 2004 and has completed the required course as well as Instructor Development.

10. Franklin PD – Savage, John Scott – Request Officer Savage to become Specialized Instructor in the following area[s]:

Firearms  
Less Lethal/OC

Officer Savage has been with the department since 2008 and has completed the required course as well as Instructor Development.

11. Franklin PD – Smalley, Matthew Thomas – Request Officer Smalley to become Specialized Instructor in the following area[s]:

Crash Investigations & Reporting

Officer Smalley has been with the department since 2004 and has completed the required course as well as Instructor Development.

12. Franklin PD – Stephens, Michael DeWayne – Request Officer Stephens to become Specialized Instructor in the following area[s]:

Taser

Officer Stephens has been with the department since 2006 and has completed the required course as well as Instructor Development.

13. Goodlettsville PD – Deloach, Thomas Jason – Request Corporal Deloach to become Specialized Instructor in the following area[s]:

TASER

Corporal Deloach has been with the department since 1995 and has completed the required course as well as Instructor Development.

14. Goodlettsville PD – Petty, Jeffrey Daniel – Request Sergeant Petty to become Specialized Instructor in the following area[s]:

CPR

Sgt. Petty has been with in law enforcement since 1995 and has completed the required course as well as Instructor Development.

15. Livingston PD – Boswell, Jacob – Request Detective Sergeant Boswell to become Specialized Instructor in the following area[s]:

Prevention & Response to Suicide Bombing Incidents

Det. Sgt. Boswell has been in law enforcement since 2001 and has completed the required course as well as Instructor Development.

16. Livingston PD – Carpenter, Logan – Request Officer Carpenter to become Specialized Instructor in the following area[s]:

Basic SWAT

Prevention & Response to Suicide Bombing Incidents

Officer Carpenter has been with the department since 2004 and has completed the required course as well as Instructor Development.

17. Manchester PD – Colwell, Stuart Lee – Request Corporal Colwell to become Specialized Instructor in the following area[s]:

Instructor Development

Corporal Colwell has been with the department since 2005 and has completed the required course as well as Instructor Development.

18. Manchester PD – Kennedy, Jason Douglas – Request Officer Kennedy to become Specialized Instructor in the following area[s]:

Instructor Development

Active Shooter

Officer Kennedy has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

19. Manchester PD – Patterson, Christopher Joseph – Request Sgt. Patterson to become Specialized Instructor in the following area[s]:

Instructor Development

Sgt. Patterson has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

20. Robertson Co. SO – Edwards, Bradley William – Request Sgt. Edwards to become General Departmental Instructor for the department. He has been with the department since 2005 and is the training officer. Sgt. Edwards and has completed the required course Instructor Development.

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21. Springfield PD – Head, Jason Kenneth – Request Sergeant Head to become Specialized Instructor in the following area[s]:

Domestic Violence  
Active Shooter

Sgt. Head has been in law enforcement since 1998 and has completed the required course as well as Instructor Development.

22. Sumner Co. SO – Pharris, Timothy Wayne – Request Deputy Pharris to become Specialized Instructor in the following area[s]:

Defensive Tactics

Deputy Pharris has been with the department since 2001 and has completed the required course as well as Instructor Development.

23. Waynesboro PD – Norris, Seth Thomas – Request Sgt. Norris to become Specialized Instructor in the following area[s]:

Radar/Laser Enforcement

Sgt. Norris has been with the department since 2008 and has completed the required course as well as Instructor Development.

24. Metro Nashville Airport PD – Harding, Scott Nicholas – Request Sergeant Harding to become Specialized Instructor in the following area[s]:

Emergency Medical  
Emergency Vehicle Operations  
Criminal Law  
Patrol Techniques

Sgt. Harding has been with the department since 2001 and has completed the required course as well as Instructor Development.

25. U.T. Knoxville PD – Whaley, Phillip Dean – Request Sgt. Whaley to become a General Departmental Instructor, as he has been assigned with the training division. He has been with the department since 2003 and has completed the required Instructor Development.

26. W.S.C.C. – Gracia, Cesar Orlando – Request Director Gracia to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor

Director Gracia has been in law enforcement since 1992 and has completed the required course as well as Instructor Development.

- 27 TN. Dept. of Correction – Allison, Betty June – Request Ms. Allison to become Specialized Instructor in the following area[s]:

Hostage Negotiation  
Incident Command System

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Ms. Allison has been with the department since 2005 and has completed the required course Instructor Development Train the Trainer.

28. TN. Dept. of Correction – Eldridge, Craig Edwards – Request Instructor Eldridge to become Specialized Instructor in the following area[s]:

- Chemical Agents
- Defensive Tactics
- Electronic Restraint Devices
- Firearms

Inst. Eldridge has been with the department since 1986 and has completed the required course Instructor Development Train the Trainer.

29. TN. Dept. of Correction – Holder, Gary L. – Request Instructor Holder to become Specialized Instructor in the following area[s]:

- Chemical Agents
- Defensive Tactics
- Electronic Restraint Devices
- Firearms

Inst. Holder has been with the department since 2013 and has completed the required course Instructor Development.

30. TN. Dept. of Correction – Reid, Cindy A. – Request Lt. Reid to become Specialized Instructor in the following area[s]:

- Cultural Diversity
- Recognizing Child/Elderly Abuse
- Report Writing
- Victim Sensitivity

Lt. Reid has been with the department since 2010 and has completed the required course Instructor Development.

31. TN. Dept. of Correction – Roark, Anthony L. – Request Mr. Roark to become Specialized Instructor in the following area[s]:

- Basic Managerial Development
- Chemical Agents
- New Supervisors Training
- Train the Trainer

Mr. Roark is an instructor with the department and has completed the required course Instructor Development.

32. TN. Dept. of Correction – Washer, John Charles – Request Director Washer to become the General Departmental Instructor for the department. He has been with the department since 2011 and is over the training division. Director Washer has completed the required course of Instructor Development Train the Trainer.

Commissioner Lewis moved to approve Items 1-32, seconded by Commissioner Baker. The motion carried.

#### **CURRICULUM AND TESTS – 1110-04**

The following Items 1 through 54 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Arnold PD – 2014 In-service, 2014 training year.  
40 hours/CSA/EVOC/MI/FA
2. Athens PD – 2014 In-service. March 2014 – October, 2014  
40 hours/CSA/EVOC/MI/FA
3. Brownsville PD – 2014 In-service, Thirty (30) hours V- academy, and mandatory topics. 40  
hours/CSA/EVOC/MI/FA.
4. Carroll County SO – 2014 In-service, 40 hours CSA/EVOC/MI/FA.  
March 24-28, 2014  
April 28-May 2, 2014  
May 19-21, 2014
5. Chester County So – Firearms, 16 hours, 2014 training year. Additional 24 hours V-academy.
6. Clarksville PD – 40 hour In-service. CSA/EVOC/MI/FA.  
Feb. 25-28, 2014  
March 17-20, 2014  
April 14-17, 2014  
April 22-25, 2014  
May 12-15, 2014  
May 20-23, 2014  
June 9-12, 2014  
Sept. 9-12, 2014  
Sept 29 – Oct. 2, 2014  
Oct. 7-10, 2014  
Oct. 27-30, 2014  
Nov. 4-7, 2014
7. Cleveland State CC – Approval for the following:  
Class #62 – Basic Law Enforcement Course  
July 21 – Sept. 26, 2014 – 400+ hours  
  
Class #63 – Basic Law Enforcement Course  
Oct. 6 – Dec. 12, 2014 – 400+ hours
8. Collegedale PD – Reserve Officer Training, 2014, 140 hours.  
Feb. 11- May 20, 2014
9. Crossville PD – In-service Range, 8 hours, 2014 training year.
10. Elizabethton PD – 2014 General In-service, 40 hours, CSA/EVOC/MI/FA.  
2014 training year.
- \*11. Erwin PD – 2013 General In-service, 40 hours, CSA/EVOC/MI/FA.

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- Dec. 9-13, 2014.
- \*12. Grainger County SO – 2013 Annual In-service, 40 hours, CSA/EVOC/MI/FA.  
Aug 12-15, 2013  
Sept. 17-20, 2013
13. Goodlettsville PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.  
2014 Training year.
- \*14. Greeneville PD – 4 hours In-service, CSA/EVOC/MI, 2013 year.  
Dec. 18, 22, 23, 2013
15. Hamilton County SO – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.  
2014 Training year.
16. Henderson County SO – 40 hour In-service, V-Academy, 8 hours FA.  
2014 Training year.
17. Hendersonville PD – In-service, 40 hours, CSA/EVOC/MI/FA.  
2014 Training Year.
18. Jackson County SO – In-service, 40 hours, CSA/EVOC/MI/FA.  
2014 Training year.
19. Knoxville PD – 2014-A Basic Recruit Class, January 13, 2014
20. Lebanon PD – 40 hour In-service, CSA/EVOC/MI/FA., 10 hours V-Academy.  
2014 Training year.
21. Livingston PD – 40 hour In-service, CSA/EVOC/MI/FA.  
2014 Training Year.
22. Loudon County SO – 40 hour In-service, CSA/EVOC/MI/FA.  
2014 Training year.
23. Loudon PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.  
April 31 – May 4, 2014  
March 24-28, 2014
24. Madison County SO – 12 hours In-service, CSA/MI/EVOC/FA.  
Feb. 3 & 12, 2014
25. McMinnville PD – In-service training, 40 hours/CSA/MI/EVOC/FA.  
Feb. 26, March 5, 12, 19, 26 and April 2, 9, 11, 2014
26. Maury County SO – Columbia State Community College Regional Law Enforcement In-service. 40 hours/CSA/EVOC/MI/FA.  
March 3-7, 2014  
April 21-25, 2014  
May 5-9, 2014  
Sept. 15-19, 2014  
Oct. 13-17, 2014
27. Maury County SO – EVOC Training In-service – 3 hours

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2014 Training year.

28. Maury County SO – Firearms, 8 hours.  
2014 Training Year.
29. Metro Nashville PD – Basic Police Officer Class, Session 74, Jan. 2, 2014 – June 10, 2014.
30. Metro Nashville PD – Basic Police Officer School , Session 72, Graduation – Nov. 26, 2013.
31. Millersville PD – Firearms training, Additional date, #14-105  
Feb. 17, 2014
32. Monterey PD- 40 hours In-service, CSA/EVOC/MI/FA.  
2014 Training Year.
33. Mount Carmel PD – 8 hours Firearms Training.  
2014 Training Year.
34. Murfreesboro PD –Firearms Training, 8 hours.  
Feb. 3-7, 2014  
Feb. 18-21, 2014  
March 3-6, 2014  
March 17-21, 2014  
March 31- April 4, 2014  
April 14-17, 2014  
April 28-May 1, 2014  
May 12-15, 2014  
May 27-30, 2014  
June 9-12, 2014  
June 23-26, 2014  
July 7-11, 2014  
July 24-25, 2014  
August 4-7, 2014  
Aug. 18 – Sept. 21, 2014  
Sept. 2-5, 2014  
Sept. 15-18, 2014  
Sept. 29-Oct. 2, 2014  
Oct. 13-17, 2014  
Oct. 27-30, 2014  
Nov. 10-12-14, 2014  
Nov. 24-26, 2014  
December 8-12, 2014  
Dec. 22-23 & 26, 2014
35. Nashville Airport PD – 40 hours, In-service, CSA/EVOC/MI/FA.  
2014 Training Year
36. Rutherford County SO – 40 hour Basic In-service Training Course -  
2014 Training Year
37. Rutherford County SO – Firearms Training, 8 hours  
2014 Training Year



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- 38. Rutledge PD – 12 hours In-service, CSA/EVOC/MI/FA.  
April 17-18, 2014
- 39. Springfield PD – 2014 In-service, 40 hours/CSA/EVOC/MI/FA.  
April 7-10, 2014  
April 21-24, 2014  
May 5-8, 2014
- 40. Sumner County SO – 40 hour Court Officer In-service. CSA/EVOC/MI/FA.  
2014 Training Year
- 41. Sumner County SO – 40 hour General Patrol In-service. CSA/EVOC/MI/FA.  
2014 Training Year
- 42. Sumner County SO – 40 hour School Resource Officer In-service, CSA/EVOC/  
MI/FA.  
2014 Training Year
- \*43. Tennessee State University PD – 2013 In-service training. CSA/EVOC/MI/FA.  
May 20-24, 2013  
May 27-31, 2013
- \*44. Tusculum PD - 17.5 hours In-service. CSA/EVOC/MI/FA.  
Dec. 5, 14, 20, 2013
- \*45. Twenty First Judicial District DTF – 8 hours Firearms.  
Dec. 17, 2013
- 46. Union City PD – In-service Training, Savant V-Academy, CSA/EVOC/MI.  
8 hours firearms training  
2014 Training Year.
- \*47. UT Chattanooga PD – 45 hour In-service. CSA/EVOC/MI/FA.  
June 19-Dec. 18, 2014
- 48. UT Knoxville PD – 40 hour In-service. CSA/EVOC/MI/FA.  
2014 Training Year
- \*49. UT Knoxville PD – 40 hour In-service. CSA./EVOC/MI/FA.  
March – Oct. 2013.
- 50. Van Buren County SO – 40 hour In-service/CSA/EVOC/MI/FA.  
2014 Training Year
- \*51. Wartburg PD – Mental Illness approval to complete the 2013 In-service. 1 hour  
Dec. 8-9, 2013.
- \*52. Watertown PD – Firearms, 8 hours, Additional Date 11-16-13.
- 53. Washington County SO – General Department In-service for Courthouse and Court Security  
Officers. 52 hours, CSA/EVOC/MI/FA.  
2014 Training Year

54. WSCC – 2014 Mandatory Topics, EVOC/CSA/MI. Approval for all WSCC classes. 2014 Training year.

Commissioner Lewis moved to approve Items 1-54, seconded by Commissioner Fanion.

Mr. Welch remarked that the items with asterisks are departments that did not get their training submitted before the end of the year. He added this is something the POST Commission may want to look at in the future and consider in future rules revisions and setting a deadline for when this information has to be submitted.

There being no further discussion, the motion carried with Chairman Chrisman abstaining on Item 24.

### **SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

The following Items 1 through 40, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. A Bridge of Hope – Human Sex Trafficking, 8 hours. To be conducted at various locations across the state.  
Murfreesboro PD – 3-22 14 & 3-29-14
2. Athens PD – 40 hours, Emergency Vehicle Operation Course, 2014 year.
3. Bartlett PD – Instructor Development Class, 40 hours  
Feb. 10-14, 2014  
Feb. 17-21, 2014
4. Crossville PD – Proactive Tactics for Drug Interdiction/Interception Profiling& Legal Issues. 32 hours.  
Oct. 27-30, 2014  
  
Pharmaceutical & Street Drugs – 32 hours  
Sept. 15-18, 2014  
  
Active Shooter/CSA/MI/EVOC – 40 hours  
April 14 – 18, 2014
5. East Tennessee Foundation(**Sponsored by Caryville PD**) – Everyday Heroes United, 2014 Child Protective Investigative Team training. 13 hours  
Feb. 6 – 7, 2014
6. Dept. of Mental Health and Substance Abuse Services – (TLETA) “Law Enforcement Response to Mental Health and Behavior Crisis” 8 hours. To be instructed at TLETA Basic Classes for 2014 and included in In-service Trainings at various departments.
7. Germantown PD –  
Domestic Intervention : Tactics and Techniques for the Responding Officer.  
June 17-20, 2014 – 32 hours  
  
Street Gang Suppression for Patrol Investigators and SRO’s – 32 hours

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July 15-18, 2014

Use of Force: Application and Legal Analysis. – 32 hours

Oct. 7-10, 2014

8. Greenville PD = AR-15/M-16 Patrol Rifle Carbine Law Enforcement Armors Course – 16 hours.

Sept. 9-10, 2013

9. Hendersonville PD – Advanced ALICE Training (Active Shooter Response Training), ALICE Training Institute, 16 hours, 2014 training year.

10. Holston International Training and Consulting, LLC. (HITAC) –  
Media Relations – 16 hours Johnson City PD  
April 8 & 9, 2014

Firearms Instructor – 32 hours Johnson City PD  
April 21 – 24, 2014

11. Henry County SO – Dog Handler Course, presented by the North American Police Work Dog Association. 40 hours

March 10-14, 2014

12. Jackson PD – Animal Cruelty & Fighting Investigations. 7 hours  
May 7, 2014

13. Jonesborough PD – Sexual Assault Investigations, 40 hours, CSA  
April 7-11, 2014

14. Knox County SO – 3 week Transition School.  
June 2-20, 2014

15. Knoxville PD – UT Outdoor Recovery Course – 37.5 hours  
April 14-18, 2014  
June 2-6, 2014  
June 9-13, 2014

16. Laverne PD – Active Shooter Class, 16 hours.  
March 1-2, 2014  
March 10-11, 2014  
March 25-26, 2014  
March 28-29, 2014  
April 2-3, 2014

17. Madison County SO – Below 100 – Train the Trainer - 8 hours  
University of Memphis Lambuth Campus, Jackson  
Feb. 12, 2014

18. Madison County SO – Anti-Terrorism Train the Trainer Workshop and Anti-Terrorism Workshop – 24 hours.

University of Memphis Lambuth Campus, Jackson  
Jan. 7-9, 2014

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19. Madison County SO – Train the Trainer Active Shooter Response Training.  
University of Memphis Lambuth Campus, Jackson  
March 17-21, 2014
20. Madison County SO – Online Investigations: Tools, Tips and Techniques,  
Training held at the Emergency Management Training Office – 16 hours  
Feb. 26-27, 2014
21. Manchester PD – Instructor Development, 40 hours  
March 3-7, 2014
22. Murfreesboro – Approval for the following schools:  
AR15 Armorer School – 16 hours  
Jan. 22-23, 2014  
  
Firearms Instructor School – 40 hours  
March 17-21, 2014  
  
Northwestern University – Supervision of Police Personnel – 80 hours  
Feb. 24-March 7, 2014  
  
Strategic Self Defense and Grappling Techniques – Level 1 – 40 hours  
July 14-18, 2014  
  
Remington Armorer School 870/700 -18 hours  
April 8-10, 2014  
  
International Association of Law Enforcement Firearms Instructors –  
(IALEFI) – Master Firearms Instructor Course – 24 hours  
July 21-23, 2014  
  
Crime Scene Digital Photography – 40 hours  
Aug. 25-29, 2014  
  
Inside the Tape Homicide Investigations – 24 hours  
April 22-24, 2014  
  
Instructor Development – 40 hours  
May 5-9, 2014  
  
Major Case Management – 24 hours  
May 19-21, 2014  
  
Traffic Crash Reconstruction – 80 hours  
March 10-21, 2014  
  
Hostage Rescue – 24 hours  
Feb. 10-12, 2014
23. Norfolk Southern Railway Police Dept. – Grade Crossing Collision Investigation Courses. 16  
hours.

THP Patrol Center – April 8 – 9, 2014  
August 19-20, 2014

24. Forensic Medical/Office of the Medical Examiner – Multiagency Approach to Pediatric Death Investigation, 7 hours. East Precinct, Metro PD  
Jan. 28, 2014
25. Police One Online Academy – Approval for 83 courses for the 2014 training year. (List of training located at the back of the agenda).
26. POST Commission – POST Rules Course, 8 hours, To be instructed in Basic and Specialized courses throughout the 2014 calendar year.
27. Rutherford County SO – Request approval for the following courses:  
16 hour Street Level Drug/Narcotic Investigation Training Course.  
Jan. 27-28, 2014  
  
Criminal Investigation of Deadly Force and Officer Involved Shootings -20 hour  
Jan. 13-15, 2014  
  
Criminal Investigation Course -36 hours  
April 14-18, 2014
28. Dept. of Safety and Homeland Security – Approval for the following for the 2014 training year:  
Assessment of Sovereign Citizen Extremist Movement – 2 hours  
Tennessee Fusion Center Consolidated Records Management System (CMRS) – 2 hours  
The Sovereign Citizen Movement Understanding their Beliefs – 2 hours  
Domestic Extremism – 4 hours  
Introduction to Terrorism – 2 hours  
Domestic Extremism – 2 hours
29. Savannah PD – DUI Detection/Standardized Field Sobriety Testing- 24 hours  
March 17-19, 2014
30. Sullivan County SO – Request approval for the following courses:  
  
Instructor Development – 40 hours  
Oct. 27-31, 2014  
  
Field Training Officer – 40 hours, CSA/EVOC  
Sept. 29-Oct. 3, 2014  
  
Officer Survival – 32 hours  
June 2-5, 2014  
Sept. 2-5, 2014  
  
Active Shooter Instructor – 40 hours CSA/EVOC  
May 26-30, 2014  
  
Defensive Tactics – 40 hours  
June 9-12, 2014

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Oct. 8-11, 2014

31. TACP – Request approval for Tennessee Law Enforcement Accreditation Program Assessors' Training to be held in Chattanooga in conjunction with the Law Enforcement Accreditation Coalition of Tennessee Winter Meeting. 2 hours.

32. TACP –Internet Crimes Against Children (ICAC) Task Force Training Conference. Training will be held in Nashville in conjunction with the Knoxville PD's ICAC Task Force Unit. 13.5 hours  
Feb. 24-26, 2014

33. TBI – Request approval for the FBI LEEDA Command Institute course. 32 hours. At the TBI training facility in Nashville.  
Oct. 6-10, 2014

34. TBI – Request approval for the FBI LEEDA Executive Survival Course. 28 hours.  
TBI Training facility in Nashville.  
Feb. 10-13, 2014

35. TBI – Requesting approval to be the hosting agency for John E. Reid and Associates training courses held in TN.

4 day Interview and Interrogation Technique – Nashville-32 hours  
Feb. 4-7, 2014

4 Day Interview and Interrogation Technique – Memphis – 32 hours  
Feb. 25-28, 2014

4 Day Interview and Interrogation Technique – Nashville – 32 hours  
June 24-27, 2014

4 day Interview and Interrogation Technique – Sevierville – 32 hours  
Oct. 7-10, 2014

4 Day Interview and Interrogation Technique – Nashville – 32 hours  
Oct. 20-23, 2014

36. TBI – Request approval for a Search Warrant Drafting Class. 8 hours.  
TBI headquarters. Jan. 22, 2014

37. Tennessee Emergency Management Agency – Request approval for the following courses for the 2014 training year:

TEMA's Basic Visual Tracking Course – 32 hours

TEMA's Search and Rescue Operations Course - 8 hours

TEMA's Incident Command Systems 300 – 16 hours

TEMA's Incident Command Systems 400 – 16 hours

TEMA's Instructor Methodology - 40 hours

TEMA's Search and Rescue – 40 hours

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38. Tennessee Law Enforcement Training Officer's Association – Approval for Fall Conference – Nov. 11-15, 2014. Gatlinburg, TN. 44 hours, CSA/EVOC/MI.

Spring Conference 2014 – May 12-16, 2014 – 32 hours  
CSA/MI/EVOC. – Friday, May 16, 2014

39. UT – Law Enforcement Innovation Center – Request approval for the following:  
Tactical Response to an Active Shooter – 16 hours  
Lawrenceburg – Feb. 10-11, 2014

DNA Evidence-Identification, Collection, and Preservation for  
Law Enforcement – 16 hours  
Brentwood – March 10-11, 2014

First Line Supervision and Management Course – 16 hours  
Springfield – Feb. 10-11, 2014

40. Walters State CC – Approval for the following courses for the 2014 year.  
Clandestine Labs Investigation – Knoxville PD - 40 hours/CSA  
July 21-25, 2014

Gangs and Deviant Groups – Knoxville PD – 40 hours/CSA  
July 14-18, 2014

Police Response to Active Shooter Instructor – Johnson City PD  
Oct. 6-10, 2014

Ethics for Law Enforcement – WSCC – CSA/EVOC/MI – 40 hours  
Aug. 11-15, 2014

Advanced EVOC Class – WSCC Morristown Driving Track – 40 hours  
EVOC/MI/CSA  
Sept. 22 – 26, 2014

Field Training Officer's Class – Johnson City PD – 40 hours/  
CSA/EVOC  
Aug. 26-30, 2014

SWAT Class – Kingsport PD – 40 hours  
Sept 15-19, 2014

Entry Level Supervisor Class – WSCC Sevierville Campus-  
40 hours/CSA/MI  
May 5-9, 2014

Law Enforcement Bike Patrol – WSCC Campus – 40 hours  
March 24-28, 2014

Cultural Diversity Course – WSCC Police Academy – 40 hours  
CSA/EVOC/MI  
March 20-24, 2014

Patrol Rifle Instructor –

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Hostage Negotiations – WSCC Sevierville Campus – 40 hours  
CSA/MI

Aug. 12-16, 2014

Non-Lethal Trailing Ammunition Instructor – Greeneville PD – 40 hours  
CSA/MI/EVOC

Feb. 3-7, 2014

Use of Force Update - WSCC Police Academy – 40 hours, CSA/MI  
July 15-19, 2014

Interview and Interrogation – WSCC Morristown – 40 hours/CSA  
April 28-May 2, 2014

Patrol Rifle Operator Urban and Rural Settings – Greeneville PD  
40 hours – CSA/EVOC/MI  
Dec. 8-11, 2014

Three Gun Shooting Tactics – Greeneville PD – 40 hours/CSA/EVOC/MI  
March 24-28, 2014

Crime Scene Photography – WSCC Morristown – 40 hours/CSA/MI  
April 21-24, 2014

Patrol Rifle Instructor – Greeneville PD – 40 hours/CSA/EVOC/MI  
April 7-11, 2014

School Resource Officer – WSCC Police Academy – 40 hours  
CSA/EVOC/MI  
March 24-28, 2014

Commissioner Baker moved to approve Items 1-40, seconded by Commissioner Lewis. The motion carried.

**OLD BUSINESS**

**ALCOA – Request from Mark L. Johnson, City Manager, City of Alcoa**

**Chief Potter was included on the December, 2013 Agenda and was approved to attend the Transition school at the department's request.**

**Mr. Johnson, City Manager for the City is requesting POST Certification based on his professional credentials and the hardship that a three-week absence would impose on the Alcoa PD and City of Alcoa as well.**

**Mr. Welch commented that Chief Potter is coming from another state and in order for him to be certified in the state of Tennessee, he is required to attend a three-week transition school. Even though the school may not be specific to police chiefs, it is part of the certification process. Chief Potter does have impeccable training but added that the rules say any person applying for substitution of experience must successfully complete a POST three-week transition school within six months of being employed.**

**Commissioner Rhoades moved to deny the request, seconded by Commissioner Williamson.**



Commissioner Wheeler commented that this is good because it does not separate the officer from the chief. Everybody has to go. Mr. Welch added they may want to require Chief Potter to attend the March transition school.

Commissioner Rhoades amended the motion by adding Chief Potter will need to attend the March transition school, seconded by Commissioner Lewis. The motion carried.

#### **NEW BUSINESS/ITEMS FOR DISCUSSION**

**Correspondence from Davis & Hoss, Attorneys -**

POST received a request for decertification on Officers Sean Emmer and Adam Cooley with the Chattanooga PD on 5-20-13. The matter regarding their certifications were placed in pending status as requested by their attorneys on 7-8-13.

On Feb. 11, 2014 correspondence received from Mr. Emmer's attorney indicates that in July, 2013 an Administrative Hearing was conducted and the judge ordered that Officer Emmer be reinstated with full seniority and benefits. The City of Chattanooga dismissed its appeal. Requesting that the POST Commission confirm that the department's request has also been dismissed.

Mr. Welch explained that the officers were placed in suspended status. Investigation was carried out and the officers were found to have violated departmental policies and procedures and were fired by the agency. The chief refused to rehire the officers, and an order came from the court saying they must be rehired. Chattanooga PD did begin the decertification process, but POST has not received any paperwork from Chattanooga PD asking that the matter be dismissed. Mr. Underwood added that Davis & Hoss is requesting a letter from POST saying that the request for decertification has been withdrawn by Chattanooga PD and POST would not take any action in this matter. Commissioner Baker noted that the officers were never decertified but rather placed in suspended status.

Commissioner Wheeler moved that the letter be sent stating that POST understands that Chattanooga PD has filed to remove the request, seconded by Commissioner Lewis.

Mr. Welch stated that POST cannot find any documents, even though this court action has taken place, where the City of Chattanooga has come back saying they withdraw their decertification request. Commissioner Wheeler said he has received a phone call regarding this and was expecting that Chattanooga had done what they were told to do.

Commissioner Wheeler withdrew the motion. Commissioner Lewis withdrew the second.

Mr. Underwood said that after a hearing before an administrative law judge, a party has the right to appeal to Chancery Court. Chattanooga dismissed its appeal, so apparently they did not go to Chancery Court. Mr. Underwood said POST may want to contact Chattanooga and get clarification.

Commissioner Wheeler moved to defer the matter until the next meeting and see if Chattanooga PD will withdraw the decertification request, seconded by Commissioner Lewis.

Mr. Welch said the documents contain an Agreed Order of Dismissal signed by the city attorney. Mr. Underwood noted POST has not received any change of status forms. Mr. Welch said he did not believe POST would have to receive a change of status because of the order of the court basically saying that this had never happened. Mr. Underwood said he believes that Chattanooga PD still has their request still pending for decertification and it seems that Chattanooga has agreed to do the withdrawal but have not done so.

**Ms. Rye mentioned that the Order was signed by both party's attorneys. Mr. Underwood said he needs to receive clarification from the department because this may apply to both officers.**

**There being no further discussion, the motion carried.**

**2013 ANNUAL REPORT – RULE 1110-07.06(2)(a)**

Knox County Sheriff's Office

Knoxville Police Department

Shelby County Sheriff's Office

Tennessee Law Enforcement Training Academy

Tennessee Highway Patrol

Commissioner Williamson moved to accept the annual reports, seconded by Commissioner Lewis. The motion carried.

**TENNESSEE LAW ENFORCEMENT TRAINING ACADEMY**

Request a waiver for POST Rule 1110-07-.03.(1)(b) for the five Basic Police School classes scheduled for 2014. Request to exceed the maximum number of students from 75 to 99.

Commissioner Wheeler moved to approve the waiver, seconded by Commissioner Jenkins. The motion carried.

Complaint Letter – Judy Robertson –  
Knox County Deputy = Sarah Jane Whalye Quindry

Mr. Welch said that in reading the letter, there is nothing there that has any type of attachment to the POST Commission or requires any type of action by the Commission. Chairman Chrisman remarked that it looks like something for the district attorney if Ms. Quindry wants to make a complaint.

Commissioner Lewis moved to take no action on the complaint letter, seconded by Commissioner Rhoades. Commissioner Baker commented they should notify Ms. Whayle to let her know of the decision. Mr. Welch said a letter would be sent. There being no further discussion, the motion carried.

**WAIVERS OF SIX (6) MONTH RULE:**

Clinton PD – Hughes, Luke Kellum - Waiver of the six month rule, in order to complete the March 25<sup>th</sup> 2014 TLETA Basic. He became full time on 1-6-14. Department and officer remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Wheeler. The motion carried.

Clinton PD – Warren, Adam Scott – Waiver of the six month rule is requested due to staffing shortages. Officer Warren will be attending the March 25, 2014 TLETA Basic. He became full time on 1-6-14. Department and officer will remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Wallace. The motion carried.

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Scott County SO – Zachary, Richard Darrin – Waiver of the six month rule is requested for Deputy Zachary who will be attending the March transition school at TLETA. He was originally scheduled for the Fall school in 2013, but due to a medical problem he was unable to attend. He is working as a court security officer until he completes the three week transition school. Department and officer will remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Williamson. The motion carried.

Smyrna PD – Hayden, Justin Alan – Waiver of the six month rule is requested. Officer Hayden was scheduled to attend the Oct. 2013 Basic at TLETA but for some reason the department did not receive the letter indicating that he needed to attend the orientation and therefore missed. He has been attending TLETA which began on 1-6-14. Department and officer will remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Wheeler. The motion carried.

Washington County SO – Carr, Sarah Rebecca – Waiver of the six month rule is requested. Deputy Carr will be attending TLETA on 3-16-14, and the first available academy the department could secure. She became full time on 9-25-13. Department and officer will remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Williamson. The motion carried.

Washington County SO – Hubbard, Leslie Ann- Waiver of the six month rule is requested. Deputy Hubbard attended basic at TLETA which began Oct. 13, 2013, but failed to satisfactorily complete the physical training part of the course, and has been reassigned to an FTO until completion of the course. She will return to the academy as soon as she can be scheduled. She began employment on 7-1-13. Department and officer will remain in compliance.

Commissioner Lewis moved for approval of waiver of the six-month rule, seconded by Commissioner Williamson.

Commissioner Baker asked if Ms. Hubbard is scheduled for the March class. Ms. Rye answered the request does not say when Ms. Hubbard is to be scheduled. Commissioner Baker noted they would be leaving the time period open by granting a waiver of the six-month rule. Even if Ms. Hubbard attends the March class, she will need a waiver of the six-month rule because she began employment in July of 2013. Mr. Welch asked if the waiver of the six-month rule begins with the current date. Mr. Lewis said the motion is for six months from today's date. Mr. Welch said under POST rules, when a person is employed and they are not certified, they have six months from the date of hire to complete basic or to get a waiver. Ms. Hubbard should come back at the next available date to complete the physical training part of the course. She can come back in the current basic and that obstacle course will be in the tenth week of basic, which will be in two weeks. If she did not come back then, the next basic would be in the May time frame. Mr. Underwood said Ms. Hubbard would have three opportunities to complete the course within the six-month time frame.

There being no further discussion, the motion carried.

Washington County SO - Walsh, Joshua Christopher - Waiver of the six month rule is requested. Deputy Walsh will be attending TLETA on 3-16-14, which was the first available date. He has been with the department since 9-25-13. Department and officer will remain in compliance.

Commissioner Wheeler moved for approval, seconded by Commissioner Wallace. The motion carried.

**WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06**

**The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed.**

Cookeville PD	Charles L. Quiett
Franklin PD	David Lee Mullins
Lewisburg PD	Vincent A. Cuevas
Shelby County SO	Phillip Barnett
Sequatchie Co. SO	Christopher Walker

Commissioner Wheeler moved to approve, seconded by Commissioner Wallace. The motion carried.

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2013 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance.**

Hamilton County SO Retired 7-12-13 – completed IS	Linda Harvey
Lafollette PD Med Leave 2-23-13 – 6-17-13 & 7-8-13 – 9-3-13 – completed IS	Sgt. David Muse
Nolensville PD Med. Leave – July, 2013 – Dec. 12, 2013 No INS	Kent Daniel Jacobs
*Shelby County SO (Missed Two (2) consecutive years of In-service)	Ralph Williams Vicky D. Malone, No FA Brinda Williams. NO FA
Twenty-First DTF	Bailey Greenwalt, No FA

**Commissioner Baker asked about Ralph Williams and missing two consecutive years of in-service. Mr. Welch answered this is a medical situation and suggested placing Mr. Williams in a suspended status pending the outcome of the medical evaluation and then allowing Mr. Williams to bring it up as soon as he can.**

**Mr. Welch noted that Linda Harvey completed in-service before retiring and, therefore, would be eligible for salary supplement. The eight-month rule can be waived if in-service has been completed.**

**Commissioner Fanion asked if Brinda Williams is still working because it shows she is still out on medical leave. Mr. Welch said the Commission may have to take action next year to revoke certification if need be and put it in a suspended status.**

**Commissioner Baker moved to approve the waivers, excluding Linda Harvey, who should get a waiver of the eight-month rule and receive salary supplement, and excluding Ralph Williams, who should be placed in suspended status pending his medical issue being concluded. Commissioner Williamson seconded. The motion carried.**

**Commissioner Fanion moved to grant the waiver of the eight-month rule for Linda Harvey and she would be eligible for salary supplement, seconded by Commissioner Baker. The motion carried.**

**Commissioner Fanion moved to place Mr. Ralph Williams in suspended status pending conclusion of his medical situation, seconded by Commissioner Baker. There being no further discussion, the motion carried.**

**WAIVER OF IN-SERVICE TRAINING – RULE 1110-09.05**

**The following officers did not complete In-service for 2013. Officers failed to complete and either resigned, retired, terminated, or just did not complete. These officers WILL NOT be eligible for salary supplement.**

Big Sandy PD	Chief James Stockdale, Jr.
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Bledsoe County SO	Ricky Seals(no EVOC)
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*Bradley County SO Placed on Adm. Leave pending outcome of TBI Inv. Complete in-service, but not POST TEST.	William Henry Coultry
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Franklin PD No FA	Deputy Chief Jordan
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Humphreys County SO Attended a class that was not POST Certified)	Dwight Holt (changed depts.)
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Jefferson County SO Complete mandatory, but no other In-service	Jeffery White
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Nolensville PD	Kent Daniel Jacobs
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Shelby County SO Ret. No IS	Steven E. Cross
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Shelby CO SO Adm. Leave NO IS	Alvin I. Dyer
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Shelby CO SO Term. NO IS	Charles E. Govan
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Shelby CO SO Ret. No IS	Michael R. Harris
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Shelby CO SO Resigned – NO IS	Melvin M. Isabel
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Shelby CO SO Did not pass FA	Hewlett G. Lewers
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Shelby CO SO Terminated	Semche M. Pieh
Shelby CO SO Ret. No INS	Gary D. Rogers
Shelby CO SO RET. No INS	Denver T. Yarbrough
Shelby Co. SO Res. No INS	Heather L. Westling
Shelby Co. SO ADM. Leave NO INS	Quianita Parker-Hunter
Shelby Co. SO Ret. NO INS	Michael A. Collins
Shelby CO. SO Ret. NO INS	Dennis E. Clarke
Shelby Co. SO Ret. No INS	Michael B. Boga
Shelby Co. SO Ret. No Ins	James L. Mayes

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

**ADMINISTRATIVE WAIVER:**

Chattanooga PD – Batterson, Celtain Reece – Request an administrative waiver for a General Under Honorable conditions from 2006 with the opportunity to upgrade to full honorable, which he has not completed. He did not complete due to frequent migraine headaches. He became full time on 11-15-13 and will be attending an academy.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

Erwin PD – McKinney, Chad Aaron – Request an administrative waiver for an Entry Level Separation Discharge due to medical issues during basic training. He has completed WSCC on 3-22-13 and request waiver in order to issue POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

POLICE ONE TRAINING  
#25 ON SPECIALIZED TRAINING CURRICULUM  
LIST OF TRAINING CLASSES

<b>TENNESSEE - PoliceOne Academy Course Guide</b>	
<b>Course Title</b>	<b>Hours</b>
Active Shooter 1	1
Active Shooter 2	1
Active Shooter 3	1
Active Shooter: Phases & Prevention	1
Active Shooter: Recognition & Response	1
Ambush Awareness & Preparation	1
Bloodborne Pathogens	1
Communication Skill 4	1
Communication Skills 1	1
Communication Skills 2	1
Communication Skills 3	1
Corrections 1	1
Corrections 2	1
Corrections 3	1
Corrections 4	1
Crowd Control 1	1
Crowd Control 2	1
Crowd Control 3	1
Defensive Tactics 1	1
Defensive Tactics 2	1
Defensive Tactics 3	1
Defensive Tactics 4	1
Defensive Tactics 5	1
Defensive Tactics 6	1
Defensive Tactics 7	1
Defensive Tactics 8	1
Dispatch Communications 1	1
Edged Weapons 1	1
Emotional & Pyschological Disorders 1	1
Equipment Training 1	1
Firearms 1	1
Firearms 2	1
Firearms 3	1
Firearms 4	1
Firearms 5	1
Firearms Tactics	1
Fitness & Nutrition 1	1
Fitness & Nutrition 2	1
Fitness & Nutrition 3	1
Fitness & Nutrition 4	1
Fitness & Nutrition 5	1
Gangs 1	1
Human Trafficking - Part I	2
Human Trafficking - Part II	2

Internet / Technology In LE: 1	1
Investigative Skills 1	1
Leadership 1	1
Leadership 2	1
Leadership 3	1
Leadership 4	1
Leadership 5	1
Legal 1	1
Legal 2	1
Narcotics Enforcement 1	1
Off-Duty, Safe & Ready	1
Officer Survival 1	1
Overcome Resistance - Mental Prep	1
Patrol 1	1
Patrol 2	1
Patrol 3	1
Patrol 4	1
Prep. Response / Challenging Situations	1
Pursuit Driving	1
Real-Life Video Training 1	1
Report Writing 1	1
Report Writing 2	1
Responding to Emergencies 1	1
Subject Control 1	1
Subject Control 2	1
Tactical Operations 1	1
Tactical Patrol Considerations	1
Terrorism 1	1
Terrorism 2	1
Terrorism 3	1
Traffic Stops & Safety 1	1
Traffic Stops & Safety 2	1
TurboGrants LE Grant Writing Course	1
Understanding Excited Delirium Calls	1
Using Straight Armbar to Gain Control	1
Will to Win 1	1
Will to Win 2	1
Will to Win 3	1
Will to Win 4	1



The Memphis Police Department is requesting waivers for the attached officers for 2013 In-Service Training. Support documentation is attached for POST approval.

- Waivers are requested due to the following:
  - Did not complete 40 hours of In-Service Training
  - Did not complete 8 Months full-time service
    - Medical
    - Deceased
    - Retired
    - Resigned
    - Separated
    - Terminated
    - Deficient
    - Leave of Absence
      - Military
      - Educational
      - Administrative

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUESTED Educational Leave: Did NOT Complete In-Service Training					
	IBM	LAST	FIRST	CERTIF #	SUMMARY
1	12602	Rudd	Justin	11-526	Educational Leave: Did not attend IST/8mths
2	11276	Thompson	Ryan	07-1015	Educational Leave: Did not attend IST/8mths

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUESTED SEPARATED: Did NOT Complete In-Service Training(and/or) Did NOT Complete 8 MONTHS					
	IBM	LAST	FIRST	CERTIF #	SUMMARY
1	1740	Brown	Daniel	98977	Separated: Did attend complete IST/8mths

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<b>Memphis Police Department</b> <b>2013 SALARY SUPPLEMENT</b> <b>WAIVER REQUESTS</b> <b>ADMINISTRATIVE: Did NOT complete In Service Training (and/or)</b> <b>Did NOT complete 8 Months</b>					
	IBM	LAST	FIRST	CERTIF #	SUMMARY
1	11914	Aufdenkamp	Ned	09-656	Administrative: Did not complete 8mths
2	1393	Cash	Kabena	98246	Administrative: Did not complete 8mths
3	12111	Dickson ✓	Leon	10-128	Administrative: Did not complete 8mths
4	12311	Dunaway ✓	Joel	10-526	Administrative: Did not complete 8mths
5	12402	Dyess ✓	Matthew	10-742	Administrative: Did not complete 8mths
6	11868	Garrett ✓	David	09-438	Administrative: Did not complete 8mths
7	0361	Goad ✓	John	97596	Administrative: Did not complete FA
8	3198	Graves ✓	Travis	94569	Administrative: Did not complete 8mths
9	12317	Hearn ✓	Samuel	10-529	Administrative: Did not complete 8mths
10	11223	Mendoza	Ryan	07-1006	Administrative: Did not complete 8mths
11	12491	McMillen	Steve	11-282	Administrative: Did not complete 8mths
12	1807	Potts	Lee	981072	Administrative: Did not complete 8mths

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<b>Memphis Police Department</b> <b>2013 SALARY SUPPLEMENT</b> <b>WAIVER REQUESTED:</b> <b>RETIRED: Did NOT Complete In-Service Training (and/or)</b> <b>Did NOT Complete 8 MONTHS</b>						
	IBM	LAST	FIRST	CERTIF #	SUMMARY	SEPARATION
1.	0659	Barnes	Douglas	85071	Retired: Did not attend IST/8mths	01/14/13
2.	3038	Bates	Timothy	02-681	Retired: Did not attend IST	8/24/13
3.	0635	Bermudez	Frankie	82437	Retired: Did not complete 8mths	6/30/13
4.	0681	Bonds	Sherman	86300	Retired: Did not complete 8mths	02/06/13
5.	0570	Burnette	John	8160	Retired: Did not complete 8mths	04/14/13
6.	1535	Calvi	Felix	87399	Retired: Did not complete 8mths	07/14/13
7.	11661	Cifuentes	Edgar	09-154	Retired: Did not attend IST	08/01/13
8.	1588	Curry	Leonard	90341	Retired: Did not complete 8mths	05/10/13
9.	2424	Eason ✓	Stanley	88319	Retired: Did not attend IST/8mths	12/29/12
10.	3133	Gray	Novell	85674	Retired: Did not complete 8mths	04/14/13
11.	11673	Green	Danielle	09-161	Retired: Did not attend IST	08/01/13
12.	3131	Grisham	Stephen	83292	Retired: Did not complete 8mths	06/11/13
13.	3124	Gwyn ✓	Jerry	82451	Retired: Did not attend IST/8mths	01/14/13
14.	3680	Hamilton ✓	Sylvia	90348	Retired: Did not attend IST	10/14/13
15.	9890	Harris ✓	Joma	000333	Retired: Did not attend IST/8mths	11/15/12
16.	3604	Hester	James	85406	Retired: Did not attend IST/8mths	02/04/13
17.	3601	Hoffman	Donald	86311	Retired: Did not attend IST/8mths	01/14/13
18.	3603	Hudson ✓	Vernessa	85551	Retired: Did not attend IST/8mths	12/28/12
19.	4301	Jordan, Jr	Castell	8175	Retired: Did not attend IST	12/28/12
20.	3146	Mabon	Sharon	87410	Retired: Did not complete 8mths	05/28/13
21.	5546	Merritt, Jr	William	85680	Retired: Did not complete 8mths	03/31/13
22.	5556	Miles	Willie	85681	Retired: Did not attend IST	10/15/13
23.	5530	Mitchell	John	84228	Retired: Did not complete 8mths	6/28/13
24.	11965	Murphy	Bryant	09-687	Retired: Did not attend IST/8mths	01/01/13
25.	6217	Nelson	Roger	85412	Retired: Did not complete 8mths	03/09/13
26.	4963	Oliver, Jr	Joe	961122	Retired: Did not complete 8mths	07/15/13
27.	6740	Parris	Daniel	83514	Retired: Did not attend IST/8mths	01/14/13
28.	3138	Peel	Debra	85675	Retired: Did not complete 8mths	04/14/13
29.	6778	Prewitt	Ethel	89540	Retired: Did not attend IST	08/15/13
30.	7320	Rosser	Anthony	87755	Retired: Did not complete 8mths	07/19/13
31.	8081	Sanderson	Randy	85089	Retired: Did not attend IST	12/27/13
32.	8082	Sanford	Carl	85090	Retired: Did not attend IST	12/27/13

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<b>Memphis Police Department</b> <b>2013 SALARY SUPPLEMENT</b> <b>WAIVER REQUEST</b> <b>RETIRED: Did NOT Complete In-Service Training(and/or)</b> <b>Did NOT Complete 8 Months</b>						
	IBM	LAST	FIRST	CERTIF #	SUMMARY	SEPARATION
33.	10166	Schuck	Charles	03-356	Retired: Did not attend IST	11/01/13
34.	0679	Smith	Angela	87398	Retired: Did not complete 8mths	6/28/13
35.	8055	Smith	Charles	85685	Retired: Did not complete 8mths	6/17/13
36.	8091	Smith	Charles	87759	Retired: Did not attend IST/8mths	01/15/13
37.	8094	Smith	Thomas	85414	Retired: Did not complete 8mths	04/14/13
38.	1604	Stanton	Sharon	89515	Retired: Did not attend IST/8mths	02/01/13
39.	8086	Steele, Jr	Hollis	85091	Retired: Did not attend IST	10/14/13
40.	8119	Stroud	Walker	87761	Retired: Did not attend IST	04/26/13
41.	8863	Thomas	Mardean	87439	Retired: Did not attend IST/8mths	01/18/13
42.	8816	Tilton	Thomas	93515	Retired: Did not attend IST/8mths	01/04/13
43.	8883	Toll	Dennis	91116	Retired: Did not attend IST	09/28/13
44.	8842	Travis	James	85092	Retired: Did not attend IST	10/14/13
45.	9049	Valentine	James	83519	Retired: Did not attend IST/8mths	02/15/13
46.	9048	Vaughn	Robert	83306	Retired: Did not complete 8mths	05/31/13
47.	9444	Williams	Carolyn	85472	Retired: Did not attend IST/8mths	04/14/13
48.	9348	Wooten	James	8195	Retired: Did not attend IST/8mths	12/28/12
49.	9441	Wright, Jr	Donald	85093	Retired: Did not attend IST/8mths	04/14/13

<b>Memphis Police Department</b> <b>2013 SALARY SUPPLEMENT</b> <b>SEPARATION LIST:</b> <b>DECEASED</b>						
	IBM	LAST	FIRST	CERTIF #	STATUS	SEPARATION
✓ 1	11194	Calvi <i>Completed</i>	Samuel	07-983	DECEASED	11/16/13
✓ 2	6337	Stewart <i>Completed</i>	Michael	01-996	DECEASED	05/30/13

Commissioner Lewis moved to approve the attachments for waivers from Memphis PD, seconded by Commissioner Rhoades.

Mr. Welch said these officers did not complete in-service, therefore, they are not eligible for salary supplement.

Ms. Rye noted that the two officers listed at the back, Officers Calvi and Stewart, are deceased. These two officers did complete in-service and are eligible for salary supplement. Commissioner Baker requested the motion to be amended to add the salary supplement for the last two officers.

Commissioner Lewis amended his motion to include salary supplements for Officers Samuel Callvi and Michael Stewart, seconded by Commissioner Rhoades. The motion carried.

Chairman Rhoades turned the floor over to Mr. Underwood.

Mr. Underwood reported that a letter had been sent from a concerned citizen with information containing information on a candidate for sheriff in Unicoi County. James Stephen Ingle was approved in 2012 to run during a special election. Concerned citizen Charles Appleton had sent a letter at that time asking POST to rescind approval. At the time POST chose not to rescind approval. POST has received more correspondence now again stating that Mr. Ingle is not qualified to be sheriff. Mr. Underwood said there does not appear to be anything concerning that he would advise POST to rescind the approval and would recommend that no action be taken. Mr. Welch added that the concerned citizen did not understand about the candidate's work as a U.S. Marshall as a court officer, and the vast majority of court officers that are employed now by the Marshall Service are contract employees. The complainant felt that being a contract employee, Mr. Ingle was not a full-time law enforcement officer. Mr. Welch noted they would be seeing more of these up until the election and some after. Mr. Underwood said another letter would be sent to Mr. Appleton advising him to take his concerns to the election commission or to the secretary of state.

Commissioner Jenkins remarked that the POST Commission may be digging a hole by approving some private security and then other times not approving it. He added that they have approved people who were in the military and sat next to an MP. Mr. Underwood stated there is still legislation pending concerning accepting military experience in lieu of law enforcement experience. The concern with the legislation is that they will accept any kind of military experience. Also a problem they are running into is contractors and are they going to be considered military. Commissioner Williamson responded that full-time police is defined in the rules and they need to go by the definition. Mr. Welch also remarked he feels POST may have gotten off track when a person was approved who had done security for Walmart because she was involved in the business of prosecuting and arresting. Mr. Underwood said he would recommend that the legislation be narrowed down to say military police. Mr. Welch said there is a big difference in military police work and civilian police work. Commissioner Williamson commented that POST has always accepted military police because police are quasi military with the same ranks.

Chairman Chrisman asked Mr. Underwood what action is required regarding the correspondence from the concerned citizen. Mr. Underwood answered POST has no reason to rescind the recognition that Mr. Ingle is qualified to run for office at this time and suggested that a letter be sent stating that POST has decided not to rescind approval and Mr. Appleton can take his information to the secretary of state.

Commissioner Lewis so moved that such letter be sent, seconded by Commissioner Baker. There being no further discussion, the motion carried.

Chairman Chrisman announced the meeting would recess and reconvene at 1:00 for the formal hearing concerning THP Trooper Leon Marshall.

The formal hearing for THP Trooper Leon Marshall was conducted beginning at 1:00 p.m. Commissioner Glen Donoho recused himself from any discussion or vote in the matter. Commissioner Wheeler was not present for the afternoon session. Commissioner Baker was present for the first part of the meeting but due to other commitments had to leave and did not vote.

Administrative Judge Dale Robertson presided over the meeting. Ms. Leigh Ferguson, Staff Attorney with the Department of Commerce and Insurance was present representing the State. Mr. Leon Marshall, Respondent, was present and pro se. After hearing lengthy testimony and evidence from both parties, the hearing concluded with Commissioner Fanion moving for a five-year suspension from February 21, 2014, in which Mr. Marshall will have to reattend basic in order to gain recertification. Commissioner Lewis seconded the motion. Roll call vote was unanimous in favor of the motion.

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Commissioner Long moved that, as a conclusion of law, the suspension is in compliance with 1110-01-.04, which gives the POST Commission this authority. Commissioner Williamson seconded. The motion carried.

Chairman Chrisman offered as a policy statement the following: The POST Commission is charged with the establishment of uniform standards for the employment and training of police officers, including preemployment qualifications that are requirements for officer certification. This includes establishing standards for the revocation of officer certification. The Commission believes that the actions of the Respondent undermined the confidence of citizens in Tennessee in law enforcement and the criminal justice system, and warrant the actions that the Commission has taken today with the suspension that the Commission has approved and enacted.

Commissioner Rhoades so moved for the above to be the policy statement, seconded by Commissioner Lewis. There being no further questions or discussion, the motion carried.

Administrative Judge Robertson made Mr. Marshall aware of his appeal rights and that an Initial Order would be sent to him with his appeal rights included.

Chairman Chrisman thanked everyone for their assistance in the hearing.

There being no further business, the meeting adjourned.

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RESPECTFULLY SUBMITTED

\_\_\_\_\_  
Patsy Norman  
Licensed Court Reporter #410  
State of Tennessee

APPROVED: \_\_\_\_\_  
GLENN CHRISMAN  
Chairman

DATE: \_\_\_\_\_.